



February 10, 2015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

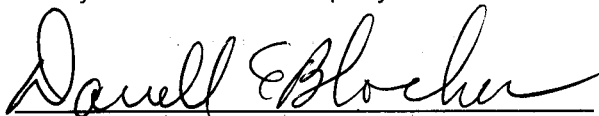
***Certified Mail – Return Receipt Requested***

Re: Top Hat Plan Exemption

Springs Valley Bank & Trust Company hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:  
Springs Valley Bank & Trust Company  
1500 Main Street  
Jasper, IN 47546
- B. Employer Identification Number: 35-0749025
- C. Springs Valley Bank & Trust Company maintains the following plans for a select group of management or highly compensated employees:
1. Salary Continuation Plan  
Number of Participants: 6

Very truly yours,  
Springs Valley Bank & Trust Company

By:   
Darrell E. Blocker

Title: Senior Vice President, Cashier & CFO

**Jasper Main Banking Center**  
1500 Main Street  
Jasper, IN 47546  
812.634.1010

**Jasper Third Avenue Banking Center**  
865 3rd Avenue  
Jasper, IN 47546  
812.634.1010

**Valley Banking Center**  
8482 W. State Rd 56  
French Lick, IN 47432  
812.936.9961



**spiringsvalley**  
BANK & TRUST COMPANY

svbt.com

P O Box 830 • Jasper, IN 47547-0830

**CERTIFIED MAIL**



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