

2520150935630

February 9, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration, Rm. N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Fruth, Inc. - Top Hat Plan Filing

Dear Sir or Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of Fruth, Inc. to inform the Secretary of the Department of Labor that Fruth, Inc. (FEIN: 55-0681886), whose principal address is:

4016 Ohio River Road, Point Pleasant, WV 25550

has adopted the following unfunded plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Fruth, Inc. Executive Change In Control Severance Plan: 4 Employees.

Sincerely,

A handwritten signature in cursive script that reads "Lucille Cassell".

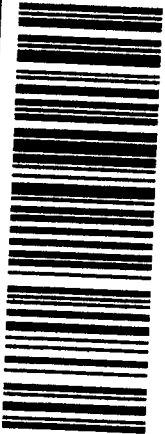
Lucille Cassell
Officer

*4016 Ohio River Road • Point Pleasant, WV 25550
Phone: (304) 675-1612
Fax: (304) 675-7338*



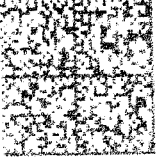
Fruith Pharmacy
4016 Ohio River Road
Pt. Pleasant, WV 25550

CERTIFIED MAIL



7011 2970 0001 8399 5918

FIRST CLASS



UNITED STATES POSTAGE
000951101 FEB 10 2015
\$ 006.48⁰
MAILED FROM ZIP CODE 25550
PITNEY BOWES

Top Hat Plan Exemption
Employee Benefits Security Administration, Rm.
N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

