



Hyundai Motor America  
 10550 Talbert Avenue  
 Fountain Valley, CA 92708  
 T (714) 965 3000 F (714) 965 3816  
 Hyundai.com

WRITER'S DIRECT TELEPHONE NUMBER:  
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 714-965-3815  
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February 4, 2015

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

**Re: Hyundai Motor America Deferred Compensation Plan,  
 effective as of February 1, 2015**

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 CFR § 2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

Hyundai Motor America  
10550 Talbert Avenue  
Fountain Valley, CA 92708

Employer Identification Number: 33-0098815

Hyundai Motor America maintains a plan which provides deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan: 12

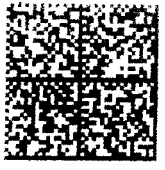
Hyundai Motor America

By: W. Gerald Flannery, Jr.  
 Title: Executive Vice President, General Counsel & Secretary

GENERAL MAIL



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Employment & Labor Law Solutions Worldwide

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Los Angeles CA 90067

Certified Return Receipt.

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