

**LIBERTY MANUFACTURING COMPANY,
d/b/a LIBERTY MOLDS, INC.
8631 Portage Industrial Drive
Portage, MI 49024
(269) 327-0997**

February 3, 2015

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, NW, Suite N-1513
Washington, DC 20210

Re: Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the LIBERTY MANUFACTURING COMPANY d/b/a LIBERTY MOLDS, INC. DEFERRED COMPENSATION PLAN (BERGHUIS) (the "Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Liberty Manufacturing Company d/b/a Liberty Molds, Inc.
8631 Portage Industrial Drive
Portage, MI 49024
2. Employer's Employer Identification Number: 38-2661452
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains two(2) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees as follows:

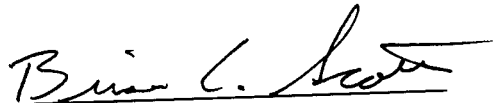
- LIBERTY MANUFACTURING COMPANY d/b/a LIBERTY MOLDS, INC. DEFERRED COMPENSATION PLAN (BERGHUIS), and
- LIBERTY MANUFACTURING COMPANY d/b/a LIBERTY MOLDS, INC. DEFERRED COMPENSATION PLAN (CHARLTON).

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

LIBERTY MANUFACTURING COMPANY
d/b/a LIBERTY MOLDS, INC.

By:
Its:


President

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LIBERTY MANUFACTURING COMPANY
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By:



Its: President

**KREIS
ENDERLE**

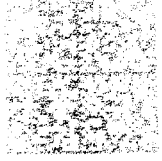
KREIS, ENDERLE, HUDGINS & BORSOS, P.C.
ATTORNEYS AT LAW

8225 Moorsbridge
P. O. Box 4010
Kalamazoo, MI 49003-4010

ADDRESS SERVICE REQUESTED



91 7106 2133 3938 0658 2799



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