



# Lutheran Social Services of Illinois

1001 E. Touhy Avenue, Suite 50  
 Des Plaines, Illinois 60018  
 LSSI.org  
 PHONE 847.635.4600  
 FAX 847.635.6764



January 28, 2015

**VIA CERTIFIED MAIL  
 RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Avenue, N.W., N-1513  
 Washington, D.C. 20210

**RE: Top Hat Plan Registration Statement**

Dear Sir or Madam:

Pursuant to and in accordance with Department of Labor Regulation §2520.104-23, this letter is being submitted to report that the Lutheran Social Services of Illinois ("LSSI"), with its principal place of business located at 1001 East Touhy Avenue, Suite 50, Des Plaines, IL 60018, EIN 36-2584799, has adopted the following plans:

1. Lutheran Social Services of Illinois 457(f) Deferred Compensation Plan, with one (1) participating employee.
2. 457(b) Eligible Deferred Compensation Plan for Tax-Exempt Employers, with seven (7) participating employees.

Each plan is an unfunded pension plan or arrangement maintained by the Company primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Currently, these plans are the only top hat plans maintained by LSSI.

In accordance with Section 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended, and applicable regulations, plan documents will be provided upon request.

Respectfully,

Donna L. Barber  
 Vice President of Human Resources  
 On behalf of the Company



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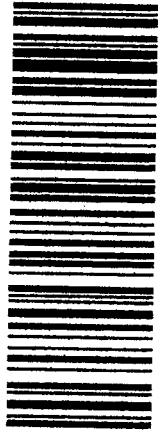
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POSTAGE WILL BE PAID BY ADDRESSEE

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE  
**CERTIFIED MAIL™**



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