



2520150935578

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RECEIVED
U.S. DEPARTMENT OF LABOR
WASHINGTON, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

1st Electric Contractors, Inc.
Attn: James Schoenfelder
12290 W Alameda Drive
Lakewood, CO 80228

Employer Identification No.: 20-5021990

1st Electric Contractors, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One plan covering four (4) employees. Said plan was adopted effective December 1, 2014.

1st Electric Contractors, Inc.

By: 
James Schoenfelder, Plan Administrator



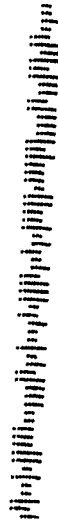
1st in Quality 1st in Service

12290 W. Alameda Drive
Lakewood, CO 80228

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