

2356 Gold Meadow Way
Suite 240
Gold River, CA 95670

January 27, 2015

Via Certified Mail-RRR

James C. Paul
Direct: (916) 403-7242
jim@paulbenefitslaw.com

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Re: Employment Agreements – Top-Hat Filing

Dear Madam/Sir:

On behalf of our client, River City Bank, and pursuant to 29 C.F.R. §2520.104-23, we are filing this top-hat statement for salary continuation/severance pay benefits provided under five (5) separate employment agreements that became effective October 1, 2014:

1. Name and Address of Employer:

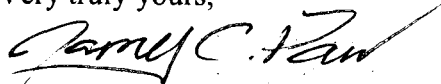
River City Bank
2485 Natomas Park Dr., Suite 100
Sacramento CA 95833

2. Federal Employer Identification No. 94-1562490.

3. River City Bank provides salary continuation/severance benefits for executives as part of an unfunded arrangement maintained primarily for the purpose of providing benefits to a select group of management or highly-compensated employees.

4. Five (5) individuals are covered by the arrangement.

Very truly yours,

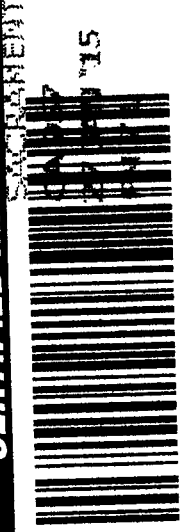

JAMES C. PAUL

cc: Victoria Dolan (via email)

Paul Benefits Law Corp.

2356 Gold Meadow Way
Suite 240
Gold River, CA 95670

CERTIFIED MAIL



7014 1820 0002 0491 4580

STAGE 100

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

RETURN RECEIPT
REQUESTED

20210

