

James M. Aycock
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January 22, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Statement Required for Alternative Method of Compliance Under 29 CFR
2520.104-23

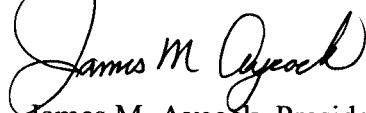
To Whom It May Concern:

The purpose of this filing is to serve as a statement under 29 CFR 2520.104-23 (the "Code"), which delineates an alternative method of compliance for pension plans for certain selected employees. As required by the Code, I have included the following information:

- Name and Address of Employer: Cook's Pest Control, Inc.
- Employer Identification Number: 63-0476716
- Declaration: The Employer, Cook's Pest Control, Inc., maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of such plans is one (1) and the number of employees in the plan is ten (10).

Please do not hesitate to contact me if you have any questions or need more information from me.

Very truly yours,



James M. Aycock, President
Cook's Pest Control, Inc.
P.O. Box 669
Decatur, AL 35602

**COOK'S
PEST CONTROL**

P.O. BOX 669
DECATUR, AL 35602-0669

ADDRESS CORRECTION REQUESTED

BIRMINGHAM
AL 350
27 JAN '15
PM 1 L

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