



2520150935544

January 16, 2015

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

**RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plans for Certain Selected Employees**

This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, [sample bank] is providing the following information:

Sponsoring Employer Name and Address: Integrity Bank & Trust  
1275 Village Ridge Point  
Monument, CO 80132

Sponsoring Employer Identification Number: 43 - 2009807

Number of Plans: 1

Name of Plan(s): Supplemental Executive Retirement Plan

Number of Participants: 3

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Integrity Bank & Trust

By: *Danall D. Bush - EVP*  
Officer of the Company

Research & Powers  
5550 Powers Center Point  
Colorado Springs, CO 80920  
Phone 719-495-3700  
Fax 719-282-8100

Monument  
PO Box 1560 -1430 Cipriani Loop  
Monument, CO 80132  
Phone 719-484-0077  
Fax 719-488-9160

Northgate  
13475 Voyager Parkway  
Colorado Springs, CO 80921  
Phone 719-487-3034  
Fax 719-481-3521



**Integrity**  
BANK & TRUST

13540 Meadowgrass Dr., Suite 100  
Colorado Springs, CO 80921

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