

**CTP Transportation Products, LLC**

725 Cool Springs Boulevard  
Suite 320  
Franklin, TN 37064  
615.503.0220

1/12/2015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: CTP Transportation Products, LLC Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of CTP Transportation Products, LLC Nonqualified Deferred Compensation Plan ("Plan"), we hereby provide you with the information set forth below:

**Name and Address of Employer**

CTP Transportation Products, LLC  
725 Cool Springs Blvd., Suite 320

Franklin, TN 37067

**Employer's Taxpayer Identification Number**

38-3918236

**Required Declaration**

The CTP Transportation Products, LLC ("Employer") sponsors the CTP Transportation Products, LLC Nonqualified Deferred Compensation Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, the Employer maintains one (1) nonqualified plan. There are thirty-two (32) employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is January 1, 2015.

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ROCK****UNIQUE****CRAGAR**

**CTP Transportation Products, LLC**

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Suite 320  
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If you have any questions about this matter, please contact the undersigned.

Sincerely,



Sharla Gerrish

Director of Compensation and Benefits

VIA CERTIFIED MAIL Return Receipt Requested

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ROCK**

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**CRAGAR**



**CERTIFIED MAIL™**

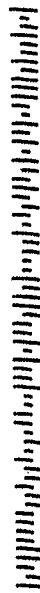
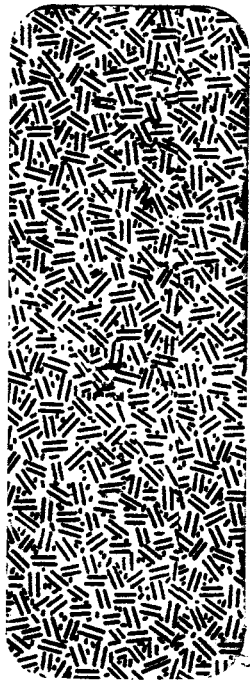


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**MY DEFERRAL**

2500 York Road, Suite 210  
Jamison, PA 18929

**Important Personal & Confidential  
Benefit Information Enclosed**



JUN 13 2008