
SHERMAN & HOWARD

633 Seventeenth Street, Suite 3000, Denver, Colorado 80202-3622
Telephone: 303.297.2900 Fax: 303.298.0940 www.shermanhoward.com

R. Michael Sanchez
R. Michael Sanchez, P.C.
Sherman & Howard L.L.C.
Direct Dial Number: 303.299.8114
E-mail: msanchez@shermanhoward.com

January 19, 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room M-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir or Madam:

This letter is filed pursuant to C.F.R. Section 2520.104-23. We provide the following information:

1. Name and address of employer: Northern Colorado Anesthesia Professionals, PLLC, 1236 East Elizabeth Street, Suite 1, Fort Collins, Colorado, 80524.
2. Employer Identification Number: 84-1439630.
3. The employer maintains two plans, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Currently, the first plan has three participants; the second plan has 26 participants.

Please let us know if you would like any of the plan documents or have any other questions.

Sincerely,



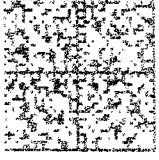
R. Michael Sanchez
R. Michael Sanchez, P.C.

RMS/vs

S&H SHERMAN
& HOWARD

Sherman & Howard L.L.C.
633 Seventeenth Street, Suite 3000
Denver, Colorado 80202

DENVER
CO 802
20 JAN '15
PM 8 L



U.S. POSTAGE PITNEY BOWES
U.S. MAIL PERMIT NO. 100 DENVER, CO
POSTAGE WILL BE PAID BY ADDRESSEE
ZIP 80302 \$ 000.48⁰
02 1W
001397651 JAN 19 2015

Top Hat Plan Exemption
Employee Benefits Security Administration
Room M-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

20210

