



**St. Louis Community<sup>®</sup>**  
Credit Union

Welcome to the community.

3651 Forest Park Ave.  
St. Louis, MO 63108  
**Phone:** 314 534 7610  
**Fax:** 314 533 5996  
1 866 534 7610

[www.stlouiscommunity.com](http://www.stlouiscommunity.com)

January 20, 2015

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: St. Louis Community Credit Union (the "Company")  
3651 Forest Park Avenue  
Saint Louis, MO 63108  
Employer Tax Identification Number: 43-0616804

To Whom It May Concern:

Please be advised that the St. Louis Community Credit Union, with its principal office located in Saint Louis, Missouri, maintains a "Top Hat" plan, which plan is entitled the "Executive Retirement Plan". The Executive Retirement Plan is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

The Executive Retirement Plan is the only "Top Hat" plan the credit union currently has in place. The credit union currently has two (2) executives participating in the Executive Retirement Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Kirk Mills", written over a horizontal line.

Kirk Mills, President  
St. Louis Community Credit Union



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