



January 15, 2015

VIA UPS

Top Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Paridise Holdings, Inc. Phantom Stock Plan

To Whom It May Concern:

Pursuant to Reg. Section 2520.104-23, Paridise Holdings, Inc. hereby files the following statement to establish an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, with respect to the above unfunded Plan:

1. Name and address of Employer:

Paridise Holdings, Inc.
9888 Carroll Centre Road, Suite 100
San Diego, CA 92126

2. Employer Identification Number of Employer: 33-0795536

3. Paridise Holdings, Inc. adopted the Paridise Holdings, Inc. Phantom Stock Plan on December 5, 2014. The Phantom Stock Plan is currently intended to cover one participant. Paridise Holdings, Inc. also maintains the Paridise Holdings, Inc. Stock Appreciation Rights Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and a separate statement for that plan has been filed with the IRS concurrently with this letter.

If you have any questions or need any further information, please contact the undersigned.

Very truly yours,

Steiker, Greenapple & Croscut, P.C.

Tabitha M. Croscut, Esq.

TMC:bmw

Cc: Yogesh Babla, CFO of Paridise Holdings, Inc.



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Top Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Paridise Holdings, Inc. Stock Appreciation Rights Plan

To Whom It May Concern:

Pursuant to Reg. Section 2520.104-23, Paridise Holdings, Inc. hereby files the following statement to establish an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, with respect to the above unfunded Plan:

1. Name and address of Employer:

Paridise Holdings, Inc.
9888 Carroll Centre Road, Suite 100
San Diego, CA 92126

2. Employer Identification Number of Employer: 33-0795536

3. Paridise Holdings, Inc. adopted the Paridise Holdings, Inc. Stock Appreciation Rights Plan on December 5, 2014. The Stock Appreciation Rights Plan does not currently cover any participants. Paridise Holdings, Inc. also maintains the Paridise Holdings, Inc. Phantom Stock Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and a separate statement for that plan has been filed with the IRS concurrently with this letter.

If you have any questions or need any further information, please contact the undersigned.

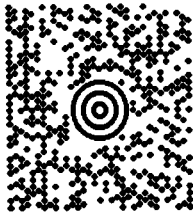

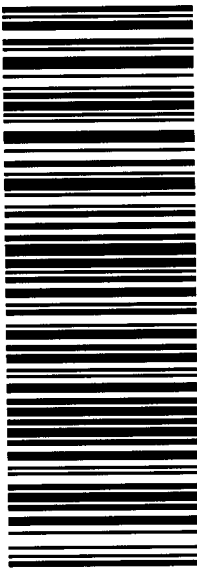

Very truly yours,

Steiker, Greenapple & Croscut, P.C.

Tabitha M. Croscut, Esq.

TMC:bmw

Cc: Yogesh Babla, CFO of Paridise Holdings, Inc.

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