

**Baldwin Law Group, LLP**

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January 15, 2015

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**Re: Titan America LLC Special Award Plan (the "SERP")**

Dear Sir/Madam:

Titan America LLC is the sponsor of the deferred compensation plan identified above. The SERP is a top hat plan and is subject to the reporting and disclosure requirements of the Employee Retirement Income Security Act ("ERISA"). We are submitting this filing pursuant to ERISA Regulation § 2510.104-23(b), as issued by the Department of Labor.

The deferred compensation plan identified below is available to certain executives of Titan America LLC.

The information required to be reported by ERISA is as follows:

Employer Name and Address:	Titan America LLC 1151 Azalea Garden Road Norfolk, VA 23502
Employer Identification No:	98-0124782
Primary Purpose of the Plan:	The primary purpose of the Plans is to provide deferred compensation to a select group of executives.
Type of Plan:	The SERP is a deferred compensation plan for 28 plan participant(s).

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Number of Such Other Plans Maintained  
by the Employer: 2

Number of Employees Covered by  
the Plans: 18 and 28

The Employer agrees to provide the plan documents to the Secretary upon request as required by Section 104(a)(6) of ERISA. Please contact me if you need any additional information.

Very truly yours,



Marika M. Ostendorf

MMO/kd  
cc: Ms. Karen Virginia Fittler  
23667

**Baldwin Law Group, LLP**

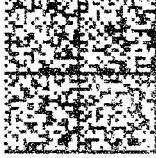
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