



**FLINT  
COMMUNITY  
BANK**

January 6, 2014

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

**RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred  
Compensation Plans for Certain Selected Employees**

This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, Flint Community Bank is providing the following information:

Sponsoring Employer Name and Address: Flint Community Bank  
2910 Meredyth Dr.  
P. O. Box 70878  
Albany, GA 31708

Sponsoring Employer Identification Number: 20-3894060

Number of Plans: 1

Name of Plan: Supplemental Executive Retirement Plan

Number of Participants: 3

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Flint Community Bank

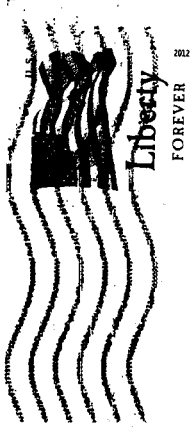
By:   
M. Scott Tomlinson  
President & CEO



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