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December 31, 2014

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the undersigned employer provides the following information.

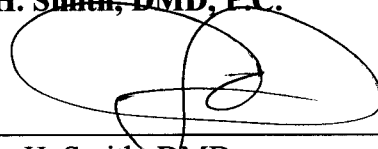
Name and Address of Employer:

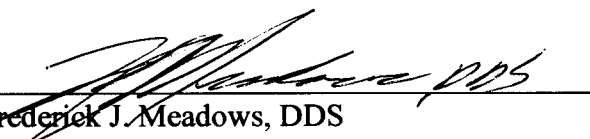
Robert H. Smith, DDS, Frederick J. Meadows, DDS, & Christopher H. Smith, DMD,
P.C.
1178 Grimes Bridge Road
Suite 100
Roswell, Georgia 30075

Employer Identification Number: 58-1523781

Robert H. Smith, DDS, Frederick J. Meadows, DDS, & Christopher H. Smith, DMD, P.C. maintains a plan for the primary purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One Plan covering 1 Participants. This plan was adopted on January 1, 2014.

Robert H. Smith, DDS, Frederick J. Meadows, DDS, & Christopher H. Smith, DMD, P.C.

By 
Christopher H. Smith, DMD

By 
Frederick J. Meadows, DDS

Sanders Legal Group

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