

JOHN S. BALL*

HARRIS L. BONNETTE, JR.*

A. HAMILTON COOKE*

ANNE BUZBY-WALT*

ROBERT A. DAWKINS*

JOHN F. FANNIN

CHRISTAL L. FISH

MICHAEL W. FISHER**

BEVERLY H. FURTICK*

ANN S. HIBBLE

MARVIN C. KLOEPEL*

JOHN E. LAWLOR, III*

MICHAEL R. LEAS*

RYAN M. LUDWICK

ROBERT N. MILLER*

KRISTA WALDRON RAY

MARY A. ROBISON^o

CLAY B. TOUSEY, JR.*

CLAY B. TOUSEY III

W. HAMILTON TRAYLOR

SHANNON P. VALENTINE*

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PLEASE REPLY TO: JACKSONVILLE OFFICE

www.fishertousey.com

FISHER, TOUSEY, LEAS & BALL
ATTORNEYS AT LAW

January 6, 2015

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

RE: Notice of Deferred Compensation Plan
Stetson University, Inc.
EIN: 59-0624416

Dear Sir or Madam:

Please find enclosed a notice of the establishment of a deferred compensation plan filed in accordance with Regulation Section 2520.104-23.

If you have questions concerning this matter, please contact me.

Sincerely,

Michael R. Leas

cc: Wendy B. Libby (w/encls.)

MRL/cbg/493654

* FLORIDA BAR BOARD CERTIFIED TAX LAW
* FLORIDA BAR BOARD CERTIFIED
WILLS, TRUSTS & ESTATES LAW
o FLORIDA BAR BOARD CERTIFIED REAL ESTATE LAW

501 RIVERSIDE AVENUE SUITE 600
JACKSONVILLE, FLORIDA 32202
TELEPHONE: (904) 356-2600
FAX: (904) 355-0233

818 NORTH A1A SUITE 104
PONTE VEDRA BEACH, FLORIDA 32082
TELEPHONE: (904) 285-2601
FAX: (904) 285-5113

5211 S. FLETCHER AVENUE SUITE 260
AMELIA ISLAND, FLORIDA 32034
TELEPHONE: (904) 321-1220

**NOTICE CONCERNING ESTABLISHMENT OF
DEFERRED COMPENSATION PLAN**

TO: U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

Notice is hereby given of the establishment of a deferred compensation plan in accordance with Regulation Section 2520.104-23, as follows:

1. Employer. Stetson University, Inc., 421 North Woodland Boulevard, Deland, Florida 32720.

2. Employer Identification Number. 59-0624416.

3. Deferred Compensation Plan. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer provides such deferred compensation pursuant to separate agreements with each eligible employee. The Plan initially covers five (5) employees.

4. Copy Available. A copy of the plan is available to the Secretary of Labor upon request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

5. Date Plan Established. The Plan was established on December 16, 2014.

Stetson University, Inc.

Date: December 22, 2014

By: Wendy B. Libby
Print Name: Wendy B Libby
Its: President

CERTIFIED MAIL

FISHER, TOUSEY, LEAS & I
ATTORNEYS AT LAW
501 RIVERSIDE AVENUE
SUITE 600
JACKSONVILLE, FL 32202



7000 2870 0000 7533 4882

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