



Creating Innovative Ingredients for Success

12/18/2014

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Clasen Quality Coatings, Inc.
5126 West Terrace Drive
Madison, WI 53718
- B. Employer Identification Number: 39-1921811
- C. Clasen Quality Coatings, Inc. maintains the following plans for a select group of management or highly compensated employees:
 - 1. Clasen Quality Coatings, Inc. Nonqualified Defined Contribution Plan
Number of Participants: 12

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Clasen Quality Coatings, Inc.

By: 

Title: President



ADMINISTRATION LLC
 4341 Acer Grove Road
 Suite C300
 Springfield, IL 62711

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