

**G.S. PRECISION, INC.**

101 John Seitz Drive  
Brattleboro, Vermont 05301 USA  
Phone 802.257.5200 – Fax 802.257.7937  
www.gsprecision.com

December 30, 2014

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

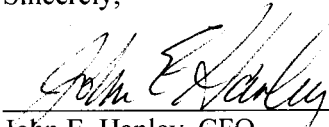
**RE: GS Precision, Inc. "Supplemental Executive Retirement Plan"**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. GS Precision, Inc. (the "Sponsor"), a Vermont corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan for John Hanley (the "Plan").
2. The address of the Sponsor is 101 John Seitz Drive, Brattleboro, Vermont 05301.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 03-0214289.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

  
\_\_\_\_\_  
John E. Hanley, CFO



# G.S. PRECISION, INC.

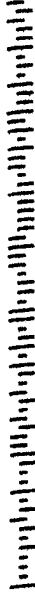
101 John Seitz Drive  
Brattleboro, Vermont 05301 USA

CERTIFIED MAIL™



7011 0470 0000 9696 1667

*United States Dept. of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave. N.W., Suite N-1513  
Washington, D.C. 20210*



1000



U.S. POSTAGE  
PAID  
VERNON, VT  
05354  
ON 05-15  
AMOUNT

49