



September 9, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

**KIPP Foundation**  
**135 Main Street, Suite 1700**  
**San Francisco, CA 94105**

2. Federal Employer Identification No. (EIN):

**94-3362724**

3. The Employer maintains **one (1)** plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

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4. 14 employees are covered by such plan(s).

Very truly yours,

A handwritten signature in black ink, appearing to read "Nicole Steels", is written over a horizontal line.

By: Nicole Steels, Director of Total Rewards  
KIPP Foundation

**GREAT-WEST.**

FINANCIAL

RETIREMENT RESOURCE OPERATIONS CTR  
PO BOX 173920  
DENVER, CO 80217-3920

**20558003**

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