



"Hometown Banking With Your Neighbors & Friends"

January 1, 2015

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave NW, Ste N-1513
Washington, D.C. 20210

RE: First State Bank of Wyoming Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. First State Bank of Wyoming (the "Sponsor"), a Minnesota banking corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 26741 Felton Avenue, P.O. Box 308, Wyoming, MN 55092.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 41-0257650.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 2 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

M.A. Zaruba, President

Wyoming Office:

26741 Felton Ave ♦ PO Box 308
Wyoming, MN 55092
(651) 462-7611 ♦ Fax (651) 462-7610



Stacy Office:

6115 Stacy Trail
Stacy, MN 55079
(651) 462-7677 ♦ Fax (651) 462-4738

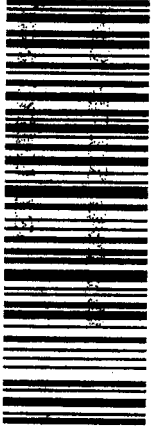
FIRST STATE BANK
OF WYOMING



P.O. Box 308 · Wyoming, MN 55092

ADDRESS SERVICE REQUESTED

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