
NEW HORIZONS

BAKING COMPANY

T.E.A.M.W.O.R.K.*Together Accomplishing the Extraordinary*

January 9, 2015

VIA CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

To Whom This May Concern:

This statement is being filed in accordance with DOL Reg. §2520.104-23 with respect to the existence of a certain unfunded deferred compensation arrangement for a select group of management or highly compensated employees. Therefore, the following information is submitted:

NAME AND ADDRESS OF EMPLOYER: New Horizons Baking Company
211 Woodlawn Avenue
Norwalk, Ohio 44857

EMPLOYER IDENTIFICATION NUMBER
(EIN): 31-1178698

DECLARATION: New Horizons Baking Company maintains this arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (in this case, the employer's President and Chief Operating Officer) and, with respect to which arrangement, benefits are paid as needed solely from the general assets of the employer.

NUMBER OF SUCH PLANS MAINTAINED
BY EMPLOYER: One (1)

NUMBER OF EMPLOYEES IN EACH PLAN: One (1)

211 Woodlawn Avenue
Norwalk, Ohio 44857
Office: (419) 663-6432
Fax: (419) 663-6537

700 West Water Street • PO Box 695
Fremont, IN 46737
Office: (260) 495-7055
Fax: (260) 495-2307

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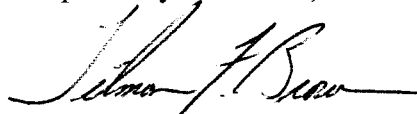
DATE AS OF WHICH PLANS BECAME
SUBJECT TO PART 1 SUBTITLE B TITLE I
OF ERISA:

December 15, 2014

Copies of the plan documents will be provided to the Secretary of Labor upon request.

Please direct any questions or comments pertaining to this filing to the undersigned.

Respectfully submitted,



Tilmon F. Brown, CEO

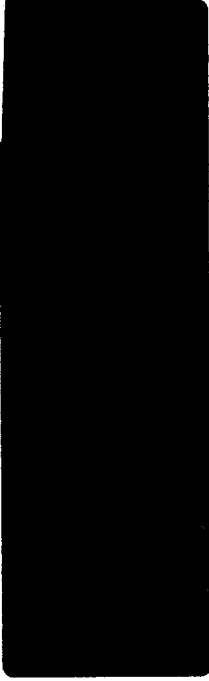
cc: Ronald L. Kahn, Esq.
Inajo Davis Chappell, Esq.

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