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December 29, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

Re: Calder Investment Advisors, Inc.
EIN: 20-8946974

Dear Sir or Madam:

Enclosed please find an ERISA Statement with respect to a nonqualified unfunded retirement plan maintained by Calder Investment Advisors, Inc.

Very truly yours,

RHOADES McKEE PC

Timothy R. Dudley
Direct Dial Telephone: (616) 233-5272
E-Mail: trdudley@rhoadesmckee.com

Encl.

ERISA STATEMENT

Date: December 1, 2014

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

FROM: Employer: Calder Investment Advisors, Inc.

Employer Identification Number: 20-8946974

Address: 96 Monroe Center NW, Suite 305, Grand Rapids, MI 49503

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains one (1) Non-qualified Unfunded Retirement Plan(s) for executives who are members of a select group of management or who are highly compensated employees.

The number of participants in each plan is as follows:

Plan 1: One

Signed

Plan Administrator: _____


Dirk Racette

Title: President of

Employer: Calder Investment Advisors, Inc.



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