

December 17, 2014

Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 U.S. Department of Labor  
 200 Constitution Avenue, Room N-5644  
 Washington, D.C. 20210

Dear Sir or Madam:

In compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations § 2520.104-23, the following information is provided by the undersigned employer:

Name and Address

of Employer: Tenacre Country Day School  
 78 Benvenue Street  
 Wellesley, MA 02482

Employer Identification

Number: 01-7506011  
 04-2506944

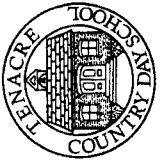
Name of Plan: 457(f) Plan for Head of School

Number of Participants: 1

In addition, the undersigned maintains another arrangement under Code section 457(b) covering one key management employee of the undersigned that provides for certain benefits upon severance of employment.

The undersigned maintains these plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the undersigned or its subsidiaries.

By: Rod Fletcher  
 Director of Finance & Operations



TENACRE COUNTRY DAY SC  
78 Benvenue Street  
Wellesley, MA 02482-7491

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