



405 Industry Blvd  
Rocky Mount VA 24151  
(540) 483-9382

December 16, 2014

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**Re: Wisler Plumbing, Inc. Salary Continuation Plan Agreement**

Dear Sir or Madam:

The following statement is intended to comply with the alternative method for satisfying the reporting and disclosure requirements of Part I, Title I of ERISA, as contained in Department of Labor regulation section 2520.104-23.

Name of Employer: Wisler Plumbing, Inc.

Address of Employer: 405 Industry Boulevard  
Rocky Mount, Virginia 24151

Employer Identification Number: 31-1726910

Deferred Compensation Plan:

Effective December 16, 2014, Wisler Plumbing, Inc. adopted the nonqualified Salary Continuation Plan Agreement for the benefit of one (1) employee.

Declaration:

Wisler Plumbing, Inc. maintains the Salary Continuation Plan Agreement primarily for the purpose of providing compensation for a select key employee.

WISLER PLUMBING, INC.

By: James Wisler  
Title: Vice President

Wisler Plumbing, Inc.  
405 Industry Blvd.  
Rocky Mount, VA 24151

CERTIFIED MAIL™



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