

December 5, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RECEIVED  
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To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: River States Truck and Trailer  
Address: 3959 N Kinney Coulee Rd  
La Crosse, Wisconsin 54601  
EIN#: 39-0762790

Name of Plan: River States Truck and Trailer Deferred Compensation Plan

Number of Plan(s): 2

Number of Employees in Plan(s): 3

Very truly yours,

*Joe L*

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Plan Administrator

Joe LAUP  
River States  
Truck & Trailer.



**River States Truck and Trailer**

P.O. Box 2075, La Crosse, Wisconsin 54602-2075

Eau Claire      La Crosse  
6124 Chuck Lane      3959 N. Kinney Coulee Rd.      690 Starr Lane  
Eau Claire, WI 54703      La Crosse, WI 54601      Roberts, WI 54023

ADDRESS SERVICE REQUESTED

TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVE NW  
WASHINGTON DC 20210

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