



BOGE Rubber & Plastics USA, LLC · 1102 Aviation Boulevard
Hebron, KY 41048

Chassis Technology
Rubber & Plastics

Dept.	Human Resources
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December 18, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

BOGE Rubber & Plastics USA, LLC, 1102 Aviation Boulevard, Hebron, Kentucky, maintains one plan for the primary purpose of providing deferred compensation to a select group of management or highly compensated employees. The name of this plan and the number of participants are as follows:

BOGE Rubber & Plastics USA, LLC Executive Retirement Plan	1 participant
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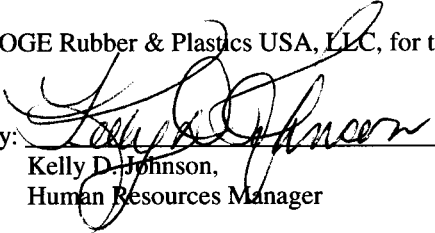
The Employer Identification Number of BOGE Rubber & Plastics USA, LLC is 20-1615319.

This statement is filed in accordance with Regulation §2520.104-23.

A copy of the Plan document is available to the Secretary of Labor upon request. Please advise us if you require any further information with respect to the above Plan.

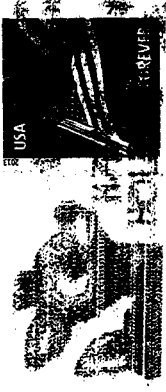
Very truly yours,

BOGE Rubber & Plastics USA, LLC, for the Plan

By: 
Kelly D. Johnson,
Human Resources Manager

BOGE Rubber & Plastics USA, LLC
1102 Aviation Boulevard
Hebron, KY 41048
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