

VIA FEDEX

December 17, 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

2014 DEC 29 PM 4:47


Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

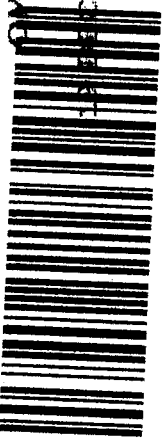
1. The name of the employer is: New Balance Commodities, Inc.
2. The mailing address of the employer is: 2320 Birch Avenue, Nodaway, IA 50857.
3. The employer's federal identification number (EIN) is: 20-4729771.
4. The number of plans and the number of participants in each plan is:  
One (1) plan covering three (3) participant(s). The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

  
\_\_\_\_\_  
Kristi Drake, President

CERTIFIED MAIL™



7013 2630 0001 7143 4217

**KOLEY ■ JESSEN**

1125 SOUTH 103RD STREET, SUITE 808  
OMAHA, NE 68124

OMAHA, NE 680  
DEC 18 2014 PM 4 T



U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

