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December 22, 2014

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter will serve as a notice to the Department of Labor that Hope Community Resources, Inc. (the "Employer") sponsors a deferred compensation plan under Code Section 457(b) called the Hope Community Resources, Inc. 457(b) Deferred Compensation Plan (the "Plan") for the purpose of providing deferred compensation for select executive officers of the Employer.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The effective date of the Plan is January 1, 2015.

Employer Information

Name: Hope Community Resources, Inc.

Address: 540 W. International Airport Road
Anchorage, AK 99518

DWT 25050696v2 0023564-000008

Anchorage
Bellevue
Los Angeles

New York
Portland
San Francisco

Seattle
Shanghai
Washington, D.C.

U.S. Department of Labor
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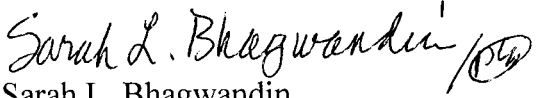
Employer Identification Number: 92-0036594

Participants: 8

If you have any questions about this information, please call me at 206-757-8011.

Very truly yours,

Davis Wright Tremaine LLP


Sarah L. Bhagwandin

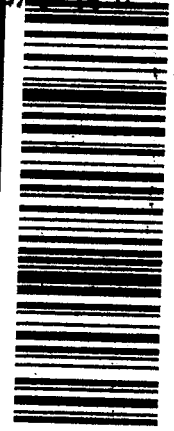
cc: Kathy Proulx-Hendrickson



Davis Wright
Tremaine LLP

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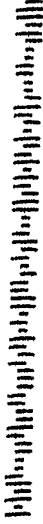
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