



**FRONTIER  
MECHANICAL  
INC.**

2520150935339

December 17, 2014

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2014 DEC 23 PM 3:22

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Frontier Mechanical Inc.  
3800 S. Federal Blvd.  
Englewood, CO 80110

Employer Identification No.: 84-096-4855

Frontier Mechanical Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One plan covering nineteen (19) employees. Said plan was adopted on December 4, 2014.

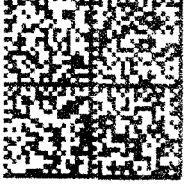
Frontier Mechanical Inc.

By: Michael P. Morris  
Michael P. Morris, Plan Administrator



**FRONTIER MECHANICAL INC.**  
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