

NORTH CAROLINA
INDEPENDENT
COLLEGES & UNIVERSITIES

2520150935323

December 15, 2014

A. Hope Williams
President

- Barton College
Wilson
- Belmont Abbey College
Belmont
- Bennett College
Greensboro
- Brevard College
Brevard
- Cabarrus College of Health Sciences
Concord
- Campbell University
Boies Creek
- Catawba College
Salisbury
- Chowan University
Murfreesboro
- Davidson College
Davidson
- Duke University
Durham
- Elon University
Elon
- Gardner-Webb University
Boiling Springs
- Greensboro College
Greensboro
- Guilford College
Greensboro
- High Point University
High Point
- Johnson C. Smith University
Charlotte
- Lees-McRae College
Banner Elk
- Lenoir-Rhyne University
Hickory
- Livingstone College
Salisbury
- Louisburg College
Louisburg
- Mars Hill University
Mars Hill
- Meredith College
Raleigh
- Methodist University
Fayetteville
- Montreat College
Montreat
- N.C. Wesleyan College
Rocky Mount
- Pfeiffer University
Misenheimer
- Queens University of Charlotte
Charlotte
- St. Andrews University
Laurinburg
- Saint Augustine's University
Raleigh
- Salem College
Winston-Salem
- Shaw University
Raleigh
- University of Mount Olive
Mount Olive
- Wake Forest University
Winston-Salem
- Warren Wilson College
Asheville
- William Peace University
Raleigh
- Wingate University
Wingate

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Top-Hat Declaration Statement for North Carolina Independent Colleges and Universities

Dear Sir/Madam:

See below for information regarding the Top-Hat Declaration Statement for North Carolina Independent Colleges and Universities. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of employer: North Carolina Independent Colleges and Universities

Address: 530 N. Blount Street, Raleigh, NC 27604

E.I.N.: 56-0775353

Submitted by: (Plan Administrator) Dr. A. Hope Williams

(The "Employer"), hereby declares that the purpose of the 457 deferred compensation plan of the (the "plan") is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the plan is 1. In addition, the employer maintains unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).


Date: December 15, 2014

By: North Carolina Independent Colleges and Universities

Printed Name: Dr. A. Hope Williams

Title (On behalf of the Plan Sponsor): President

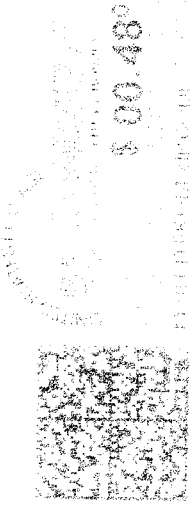
Sincerely,



A. Hope Williams

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