

Nathan Kolbes, EA, MSPA, FCA, MAAA  
*Licensed to Practice Before Internal Revenue Service*

Actuaries Consultants Administrators

December 11, 2014

Top Hat Exception

Employee Benefits Security Administration, Room N-1513

U.S. Department of Labor

200 Constitution Avenue, NW

Washington, DC 20110

To Whom it May Concern:

Please find herewith the Notice in Compliance DOL Reg 2520-104-23.

If there are any questions please contact me the Enrolled Agent for this Benefit Plan.

**PLEASE STAMP AS RECEIVED THE COPY OF THIS LETTER AS OUR PROOF OF DELIVERY AND RETURN IN IN THE SELF  
ADDRESSED STAMPED ENVELOPE.**

Cordially,



Nathan S. Kolbes, EA, MSPA, FCA, MAAA

President

C: Arshad Masood, CEO

2520150935319

November 25, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Visionet Systems Inc.  
Address: Cedarbrook Corporate Center, 4 B Cedarbrook Drive  
Cranbury, New Jersey 08512-3641  
EIN#: 22-2921566

Name of Plan: Visionet Systems Inc. Non-Qualified Deferred Compensation Plan (457)

Number of Plan(s): 1

Number of Employees in Plan(s): 1

Very truly yours,

  
Avshad Masood  
Plan Administrator

**Benefit**  
TechGroup, Inc.

100 West Avenue- Suite E-27  
Jenkintown, PA 19046

Top Hat Exception  
Employee Benefits Security Administration,  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20110

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