



2520150935315

November 18, 2014

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Bismarck Cancer Center Select Group 457(b) Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Bismarck Cancer Center Select Group 457(b) Deferred Compensation Plan ("Plan"), we hereby provide you with the information set forth below:

Bismarck Cancer Center  
500 N. 8<sup>th</sup> Street  
Bismarck, ND 58501

45-0454363

The Bismarck Cancer Center ("Employer") sponsors the Bismarck Cancer Center Select Group 457(b) Deferred Compensation Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, the Employer maintains one (1) nonqualified plan. There are five (5) employees eligible to participate in the nonqualified plan maintained by the Employer. This Plan's effective date is October 1, 2014.

If you have any questions about this matter, please contact the undersigned:

Sincerely,

Handwritten signature of Kenneth Dykes.  
Kenneth Dykes  
Executive Director

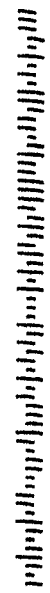
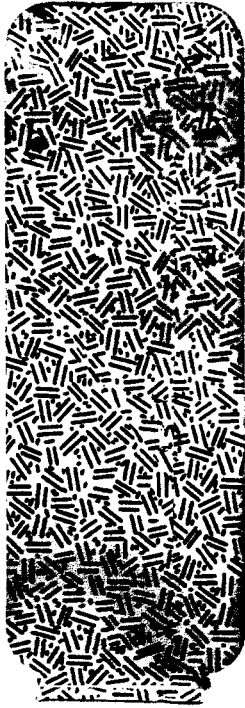
# MYDEFERRAL

2500 York Road, Suite 210  
Jamison, PA 18929



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**Important Personal & Confidential  
Benefit Information Enclosed**



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