



December 8, 2014

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Bright Horizons Children's Centers LLC hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Bright Horizons Children's Centers LLC
- B. Employer Identification Number: 04-2949680
- C. Bright Horizons Children's Centers LLC. maintains the following plans for a select group of management or highly compensated employees:

Bright Horizons Family Solutions Nonqualified Deferred
Compensation Plan
Number of Participants for 2014: 40
Of an eligible population of 112

Very truly yours,
Bright Horizons Children's Centers LLC

A handwritten signature in cursive script that reads "Stephen Dreier".

Stephen Dreier

Chief Administrative Officer

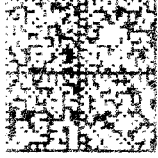


Bright Horizons
FAMILY SOLUTIONS®

USE RETURN ADDRESS FOR ALL RETURNED MAIL
CERTIFIED MAIL

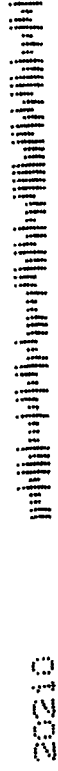


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Washington, DC 20210



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