



2520150935307

GEORGETOWN UNIVERSITY

Office of Faculty and Staff Benefits

December 15, 2014

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Georgetown University 457(b) Deferred Compensation Plan
EIN: 53-0196603

Dear Sir or Madam:

This statement informs you that on November 14, 2014, Georgetown University adopted the Georgetown University 457(b) Deferred Compensation Plan (the "457(b) Plan") effective November 1, 2014, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. At the present time there are approximately 145 employees who are eligible for participation in the 457(b) Plan.

This statement is filed in accordance with the requirements set forth for the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA in Department of Labor Regulations Section 2520.104-23.

Very Truly Yours,

Charles DeSantis

Associate Vice President of Faculty and Staff Benefits and Payroll
Chief Benefits Officer



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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Special Voluntary Separation Program for Tenured Faculty of Georgetown University
Special Voluntary Phased Retirement Program for Tenured Faculty of the Georgetown University Medical Center
EIN: 53-0196603

Dear Sir or Madam:

This statement informs you that on June 4, 2014, Georgetown University adopted the Special Voluntary Separation Program for Tenured Faculty ("Voluntary Separation Program") and Special Voluntary Phased Retirement Program for Tenured Faculty ("Phased Retirement Program") effective September 1, 2014. These plans provide deferred compensation for a select group of management or highly compensated employees. At the present time there are approximately 112 employees who are eligible for participation in the Voluntary Separation Program and approximately 140 employees who are eligible for participation in the Phased Retirement Program.

This statement is filed in accordance with the requirements set forth for the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA in Department of Labor Regulations Section 2520.104-23.

Very Truly Yours,

Charles DeSantis

Associate Vice President of Faculty and Staff Benefits and Payroll
Chief Benefits Officer

From: (202) 687-8736
Charles DeSantis
Georgetown University
37th and O Streets NW

Washington, DC 20007

Origin ID: ZRZA

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Employee Benefits Security Admin
U.S. Department of Labor
200 Constitution Ave, N.W.
Room N-1513
Washington, DC 20210

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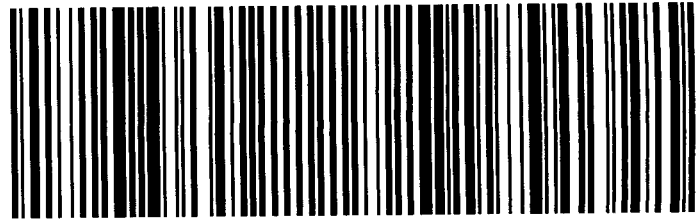
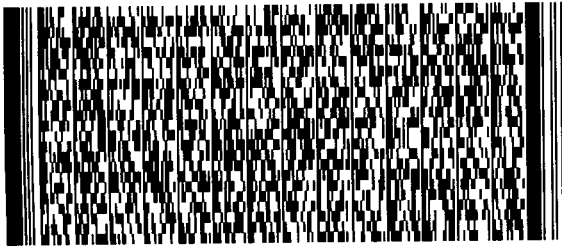
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