



2520150935294

December 10, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Speare Memorial Hospital 457(b) Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's regulations, this letter will serve as notice that, with respect to the Speare Memorial Hospital 457(b) Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

The following information is provided in accordance with paragraph (b) of Section 2520.104-23(b):

1. Name and Address of Employer: Speare Memorial Hospital
16 Hospital Road
Plymouth, NH 03264
2. Employer's Employer Identification Number: 020226774
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there are 9 employees in such plan at this time.

16 Hospital Road
Plymouth, NH 03264
(603) 536-1120
www.spearehospital.com

The Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

Speare Memorial Hospital

By: 

Michelle L. McEwen
President/CEO

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00200

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US Airbill

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Tracking
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1 From
Date 12-10-14

Sender's Name
Human Resources
Phone 603 536-1120

Company
DECARE MEMORIAL HOSPITAL

Address
16 HOSPITAL RD

City
PLYMOUTH
State NH ZIP 03301-1197
Dept./Floor/Suite/Room

2 Your Internal Billing Reference

3 To
Recipient's Name
Dept of Labor
Company
Address
200 Washington Ave NW
City Washington State DC ZIP 20210
Dept./Floor/Suite/Room

Address
200 Washington Ave NW
City Washington State DC ZIP 20210
Dept./Floor/Suite/Room

City
Washington State DC ZIP 20210



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locations. Priority shipments will be delivered on
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FedEx Priority Overnight
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delivered on Monday unless SATURDAY Delivery
is selected.
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 FedEx Box FedEx Tube

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 No Signature Required
Package may be set without
obtaining a signature for delivery.
 Direct Signature
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may sign for delivery. Fee applies.
 Indirect Signature
If no one is available at recipient's
address, someone at a neighboring
residential address may sign for delivery. Fee applies.

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 No Yes
per applicable
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Required.
Dangerous goods (including physical samples) cannot be shipped in FedEx packaging
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Acct. No. Credit Card Auth.
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