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December 9, 2014

Certified Mail - Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Dear Sir or Madam:

Please let this serve as notice that Dean Transportation, Inc. maintains a new unfunded deferred compensation plan. The following information is disclosed pursuant to Department of Labor Regulation 2520.104-23 promulgated under the Employee Retirement Income Security Act of 1974:

1. The employer is Dean Transportation, Inc.
2. The employer's address is 4812 Aurelius Road, Lansing, Michigan, 48910.
3. The employer's identification number (EIN) is 38-2502021.
4. The employer maintains a deferred compensation plan primarily for the purpose of providing unfunded deferred compensation for a select group of management and highly compensated employees. The initial participants in the Plan as of the Effective Date are:
 - (a) Christopher Dean;
 - (b) Patrick Dean; and
 - (c) Brian Thrasher.
5. The employer maintains one (1) such plan with three (3) participating employees in the plan.

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Top Hat Plan Exemption
Employee Benefits Security Administration
December 9, 2014
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Please call if you require any additional information.

Sincerely,

FOSTER SWIFT COLLINS & SMITH PC



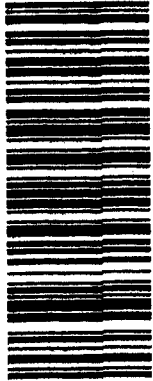
Joel C. Farrar

JCF:kw

cc: Kellie P. Dean, President of Dean Transportation, Inc.

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