

December 1, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Bosma Industries for the Blind dba Bosma Industries

Address: 8020 Zionsville Road
Indianapolis, IN 46268-1623

Employer ID
Number: 31-1246086

Effective December 1, 2014, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: Bosma Industries for the Blind, Inc. 457(b) Top Hat Plan

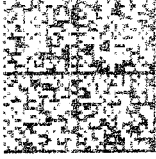
Number of Participants 14

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Medicaid BOSMA Enterprises
8020 Zionsville Road
Indianapolis, IN 46268
bosma.org

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