

DEPARTMENT OF LABOR NOTICE LETTER

Alternative Reporting and Disclosure Statement
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

11/11/14
11:11 AM

The following corporation hereby supplies the following information pursuant to Department of Labor Regulations Section 2520. 104-23:

Name and Address of Employer:

Huff Construction Company, Inc.
4917 Stoddard Rd.
Modesto, CA 95356

Employer Identification Number: 94-2535158

The Employer identified above maintains the following plan(s) for a select group of management or highly compensated employees:

Stakeholder Equity Participation Plan IRC 409A

Number of Participants: 1 ✓ 2 (100)

Very truly yours,
Huff Construction Company, Inc.



By: Brad Ardis
President

Date: _____, 2014

Brad Ardis
Huff Construction
4917 Stoddard Rd.
Modesto, CA 95356

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