

The Columbus Club
Columbus, Ohio

November 24, 2014

Via Certified Mail

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The Columbus Club Deferred Compensation Plan (the "Plan")

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Plan, the undersigned intends to utilize the alternative form of compliance, with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: The Columbus Club Company
181 East Broad Street
Columbus, OH 43215
2. Employer's Employer Identification Number: 31-4153030
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Columbus Club

Secretary of Labor
November 24, 2014
Page 2

4. The Employer hereby states that it maintains only this one Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of current employees in such Plan is as follows:
3.

Pursuant of Regulations Section 2520-104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

The Columbus Club Company



By: John A. Romo
Its: Plan Administrator

The Columbus Club
181 East Broad Street
Columbus, Ohio 43215



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