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Ashland, KS 67831

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John Humphreys—President & General Manager

November 24, 2014

Office of Pension and Welfare Programs  
Labor Management-Services Adm.  
US Department of Labor  
Washington, D.C. 20216

To Whom It May Concern:

We have been advised to notify you of our recent agreement to provide a salary continuation program for a select group of management employees. Please reply if there are any further notifications or information necessary.

Respectfully,

John F. Humphreys, Pres.

Home Lumber & Supply Co. FEIN #48-0266320

2014 OCT -1 PM 14

**SALARY CONTINUATION**

**SPECIMEN ERISA MEMORANDUM STATEMENT**

DATE: November 24, 2014.

TO: Office Of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department Of Labor  
Washington, D.C. 20216

FROM: THE HOME LUMBER & SUPPLY CO.  
Business Entity ID Number: 0109033  
106 West 8<sup>th</sup> St., Ashland, KS 67831

48-0266320

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants is:

Plan 1: 1

Plan Administrator: JOHN F. HUMPHREYS

Title: PRESIDENT, THE HOME LUMBER & SUPPLY CO.

Employer: THE HOME LUMBER & SUPPLY CO.

Employee: MYRON K. BARTEL



PO Box 427  
Ashland, KS 67831

**CERTIFIED MAIL™**



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*Ofc of Pension + Welfare Programs  
Labor Management - Secs Admin.  
US Dept of Labor  
Washington DC  
20216*

