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The
FIRST NATIONAL
Bank
EST. 1905

11-15-2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: First National Bank of Jeanerette
1331 Main Street
Jeanerette, LA 70544

Employer Tax Identification Number: 72-0185325

To Whom It May Concern:

Please be advised that First National Bank of Jeanerette, with its principal office located in Jeanerette, Louisiana, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and it wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has five (5) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Damon Migues, President and CEO
First National Bank of Jeanerette

1331 E. MAIN ST.
P.O. BOX 151
JEANERETTE, LA 70544
337-276-3692
FAX: 337-276-9656

2502 W. MAIN ST.
JEANERETTE, LA 70544
337-276-6333

413 JEFFERSON TERRACE
NEW IBERIA, LA 70560
337-367-6208
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1902 MAIN ST.
FRANKLIN, LA 70538
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302 NORTH MAIN ST.
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337-229-1407
FAX: 337-229-1812

215 RALPH DARDEN
MEMORIAL PKWY.
BALDWIN, LA 70514
337-923-0513
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POST OFFICE BOX 151
 JEANERETTE, LOUISIANA 70544-0151

MEMBER FDIC

BATON ROUGE
 LA 708 3-1
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 EMPLOYEE BENEFITS SECURITY ADMINISTRATION
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