



**Alternative Reporting and Disclosure Statement  
 for  
Pension Plans for Certain Selected Employees**

TO: Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington DC 20210

FROM: Employer: University of Western States  
 EIN: 93-0309970  
 Address: 2900 NE 132<sup>nd</sup> Street, Portland, OR 97230

20141117 10:00 AM

This document is submitted by the Employer in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR § 2520.104-23.

The Employer currently maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are currently two participants in the plans.

Dated November 17, 2014

UNIVERSITY OF WESTERN STATES

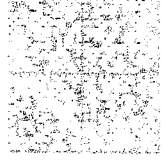
By: *Eric Blumenthal*

Its: *Vice-President, Finance & Administration*



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