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## VAN MEER & BELANGER

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November 20, 2014

Certified Mail/Return Receipt Requested  
U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: O'Hara Corporation Deferred Compensation Agreements

Dear Sir or Madam:

O'Hara Corporation (the "Company") is hereby filing four notices with respect to the Deferred Compensation Agreements (collectively, the "Plans") between the Company and each of Francis J. O'Hara, III, Nicolas J. O'Hara, Kenneth C. O'Hara and Timothy L. Healy pursuant to Department of Labor Regulation § 2520.104-23. The Company maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Each Plan currently covers one employee.

Very truly yours,

  
Betts J. Gorsky

Cc: Tim Healy - w/enc

## TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, Room N-1513  
Washington, D.C. 20210

Employer Name: O'Hara Corporation

Address: 120 Tillson Avenue, Rockland, Maine 04841

Employer EIN: 01-0314950

Name of Plan: Nicholas J. O'Hara Deferred Compensation Agreement

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plans: 1

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, Room N-1513  
Washington, D.C. 20210

Employer Name: O'Hara Corporation

Address: 120 Tillson Avenue, Rockland, Maine 04841

Employer EIN: 01-0314950

Name of Plan: Francis J. O'Hara, III Deferred Compensation Agreement

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plans: 1

## TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, Room N-1513  
Washington, D.C. 20210

Employer Name: O'Hara Corporation

Address: 120 Tillson Avenue, Rockland, Maine 04841

Employer EIN: 01-0314950

Name of Plan: Kenneth C. O'Hara Deferred Compensation Agreement

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plans: 1

## TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, Room N-1513  
Washington, D.C. 20210

Employer Name: O'Hara Corporation  
Address: 120 Tillson Avenue, Rockland, Maine 04841  
Employer EIN: 01-0314950  
Name of Plan: Timothy L. Healy Deferred Compensation Agreement

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

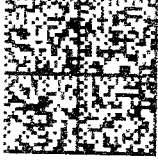
Number of Employees in each Plan: 1

VAN MEER & BELANGER, P. A.  
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**CERTIFIED MAIL**<sup>TM</sup>



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