



LAW OFFICES OF WILLIAM H. JACKSON

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Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520150935155

RE: The Law Office of William H. Jackson NonQualified Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to The Law Office of William H. Jackson NonQualified Deferred Compensation Plan, (hereinafter the "Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: The Law Office of William H. Jackson, P.C., 6060 Elton Avenue, Suite B, Las Vegas, Nevada 89107
2. Employer's Employer Identification Number: 80-0089603
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in (each such / the) Plan is as follows:
 - a. The Law Office of William H. Jackson NonQualified Deferred Compensation Plan: 3 employees

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ERISA/PUBLIC

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Plan Administrator

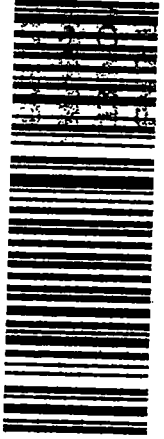


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