



Mission Neighborhood Centers, Inc.
Administrative Offices
362 Capp Street, San Francisco, California 94110
Phone (415) 206-7747 Fax (415) 647-6911

November 4, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

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Re: Top Hat Plan Exemption

Dear Secretary:

Pursuant to Department of Labor Regulation §2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

- 1. Employer Name: **Mission Neighborhood Centers, Inc.**
- 2. Employer Address: **362 Capp Street, San Francisco CA 94110**
- 3. Employer EIN: **94-1408150**
- 4. Number of Plan(s): **One Plan #753465**
- 5. Number of Employees in each Plan: **Six (6)**

The Employer will provide plan documents, if any, to the Secretary upon request as required by ERISA §104(a)(6).

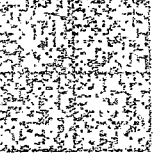
Sincerely,

Santiago Ruiz
Executive Director



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362 Capp Street • San Francisco, CA 94110

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