
SHERMAN & HOWARD

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KATHLEEN A. ODLE
 SHERMAN & HOWARD L.L.C.
 DIRECT DIAL NUMBER: (303) 299-8116
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November 7, 2014

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue N.W.
 Washington, D.C. 20210

Re: Adoption of Deferred Compensation Plan

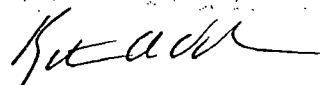
Dear Sir or Madam:

In compliance with Department of Labor Regulation Section 2520.104-23, notice hereby is given that the employer named below has adopted a deferred compensation arrangement for the benefit of a select group of management or highly compensated individuals. The information requested by that regulation is as follows:

1. Name and Address of Employer: DaVita HealthCare Partners Inc.
 2000 16th Street
 Denver, CO 80202
2. Name of Plan: DaVita Deferred Compensation Plan
3. Employer's EIN: 51-0354549
4. Declaration: The employer hereby declares that the deferred compensation plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated individuals. The employer currently maintains three such plans and this plan currently benefits 791 employees.

If you have any questions concerning the above, please let me know.

Sincerely,



Kathleen A. Odle

KAO:ac
 cc(via e-mail): Ms. Holly Morgan

S&H
SHERMAN
& HOWARD

Sherman & Howard L.L.C.
633 Seventeenth Street, Suite 3000
Denver, Colorado 80202

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

CERTIFIED MAIL



91 7108 2133 3935 8506 2215

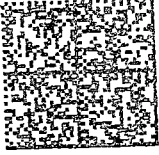
UNITED STATES POSTAGE

POSTAGE WILL BE PAID BY ADDRESSEE
SHERMAN & HOWARD L.L.C.
633 SEVENTEENTH STREET, SUITE 3000
DENVER, COLORADO 80202

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MAILED FROM ZIP CODE 80202



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