



November 6, 2014

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2014 NOV 12
10:31 AM

**RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified
Deferred Compensation Plans for Certain Selected Employees**

This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, Southern First Bank (formerly Greenville First Bank) is providing the following information:

Sponsoring Employer Name and Address: Southern First Bank (f/k/a Greenville First Bank)
100 Verdae Boulevard
Greenville, SC 29607

Sponsoring Employer Identification Number: 56 - 2184826

Number of Plans: 1

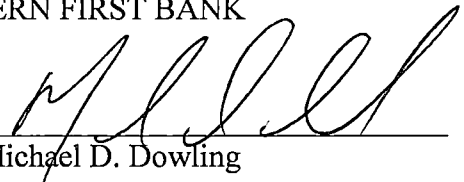
Name of Plan(s): Salary Continuation Plan for Selected Key Employees of Southern First Bank

Number of Participants: 16

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

SOUTHERN FIRST BANK

By: 
Michael D. Dowling

Its: Chief Financial Officer



P.O. Box 17465
Greenville, SC 29606

ADDRESS SERVICE REQUESTED

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

CERTIFIED MAIL™



7014 1200 0000 4998 0056

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