

CERTIFIED MAIL

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

2014 NOV -5 PM 11:14
 FSSA/PUB JO 11:14

**RE: Top Hat Plan Exemption
 29 CFR §2520.104-23**

Gentlemen:

This statement is submitted pursuant to the requirements of 29 CFR §2520.104-23 and is intended to satisfy the reporting and disclosure obligations of Part I of Title I of the Employee Retirement Income Security Act of 1974 as to the plans listed below.

1. Name and Address of Employer

Fuserashi International Technology, Inc.
 5401 Innovation Drive
 Valley City, Ohio 44280

2. Employer Identification Number

34-1826205

3. Declaration of Purpose

Fuserashi International Technology, Inc. maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

4. Information Regarding Plan

Fuserashi International Technology, Inc. Deferred Compensation and Supplemental Pension Plan adopted September 1, 2014.

Current number of employees participating: four.

FUSERASHI INTERNATIONAL
 TECHNOLOGY, INC.

Dated: September 1, 2014

By: 

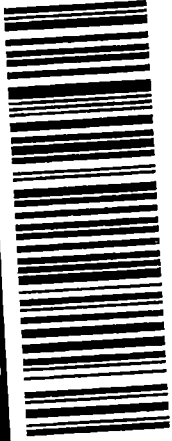
Its: President



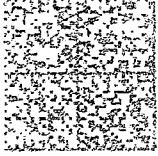
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ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210**