

STINSON  
LEONARD  
STREET

Philip C. McKnight  
816.691.3213 DIRECT  
816.412.1272 DIRECT FAX  
philip.mcknight@stinsonleonard.com  
**2520150935091**

October 30, 2014

**Certified mail - Return receipt requested**

Top Hat Plan Exemption  
EBSA: Room N-1513:  
US Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Top Hat Filing

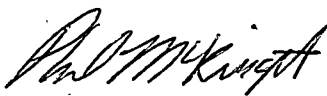
Dear Sir or Madam:

On behalf of our client, Jack Henry & Associates, Inc. and pursuant to C.F.R. § 2520.104-23, we hereby file the following statement as an alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") as amended.

In accordance with ERISA § 104(a)(1), we will provide the plan documents to the Secretary upon request.

Regards,

Stinson Leonard Street LLP



Philip C. McKnight

PCM:pcm

Enclosure

cc: Rob Schendel, General Counsel, Jack Henry & Associates, Inc.  
T.J. Lynn, Stinson Leonard Street LLP

2014 NOV -5 PM 4:00  
EBSA/PUBLIC

**STATEMENT OF ADOPTION OF UNFUNDED DEFERRED COMPENSATION AGREEMENTS FOR SELECT MEMBERS OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**Employer Name:** JACK HENRY & ASSOCIATES, INC.

**Employer Address:** 10910 W. 87th St.  
Lenexa, KS 66214

**Employer EIN:** 43-1128385

**Name of Plans:** 1. Deferred Compensation Plan for Non-Employee Directors  
2. Deferred Compensation Plan

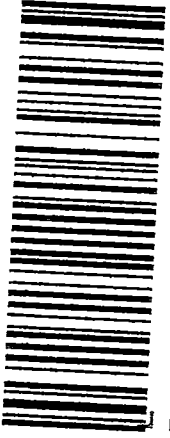
**Declaration:** The Employer has adopted nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for select members of management and highly compensated employees.

**Number of Total Plans:** Two

**Number of Employees in each Plan:** All directors are eligible for the Deferred Compensation Plan for Non-Employee Directors.

Employees eligible for the Deferred Compensation Plan are as selected by Compensation Committee of the Board.

**QUALIFIED MAIL**

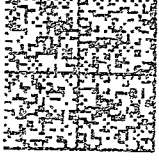


7002 0510 0002 0863 7304



**STINSON  
LEONARD  
STREET**

**KANSAS CITY  
MO 640  
30 OCT '14  
PM 7 L**



U.S. POSTAGE PITNEY BOWES  
ZIP 64106 \$006.48<sup>0</sup>  
02 1W  
0001364951 OCT 30 2014

Top Hat Plan Exemption  
EBSA: Room N-1513:  
US Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210